

ENROLLMENT FORM

**ICCD, Inc.
Retirement Plan**

Plan Number: 873496

Participant Information: Tell us who you are, and how we can reach you.

Name (first, middle initial, last)		Social Security Number	<input type="checkbox"/> Male <input type="checkbox"/> Female
Address (number & street)		Date of Birth (MM/DD/YYYY)	Date of Hire (MM/DD/YYYY)
		Home Phone	Work Phone & Extension
City/Town	State	Zip Code	
Email Address		Marital Status <input type="checkbox"/> Married <input type="checkbox"/> Single	

Contribution Information: Tell us how much you would like to save per pay period.

PRE-TAX CONTRIBUTIONS Yes, I want to contribute ____% or \$____ of my compensation per pay period on a pre-tax basis.

CATCH-UP CONTRIBUTIONS The IRS allows participants age 50 or older to contribute up to an additional \$7,500.00 per year, as increased based on the Cost of Living Adjustment. Catch-Up contributions will be made on a pre-tax basis.

Yes, I want to make a Catch-Up contribution of ____% or \$____ of my compensation under the catch-up provision.

WAIVE PARTICIPATION No, thank you. I do not want to participate in my employer's retirement plan at this time. I am choosing not to save any compensation.

Investment Selection: We'll tell you about your investment choices; you decide what's right for you.

**OPTION ONE: I LIKE TO KEEP IT SIMPLE
VOYA INDEX SOLUTION PORTFOLIOSSM**

I WANT TO INVEST IN PROFESSIONALLY MANAGED PORTFOLIOS THAT PROVIDE DIVERSIFICATION.

Yes! I want to invest 100% of my contributions in the selected Voya Index Solution Portfolio.

Select the Voya Index Solution Portfolio that tracks most closely with the year you plan to retire.

- | | |
|--|--|
| <input type="checkbox"/> VOYA INDEX SOLUTION 2025 PORT ADV | <input type="checkbox"/> VOYA INDEX SOLUTION 2050 PORT ADV |
| <input type="checkbox"/> VOYA INDEX SOLUTION 2030 PORT ADV | <input type="checkbox"/> VOYA INDEX SOLUTION 2055 PORT ADV |
| <input type="checkbox"/> VOYA INDEX SOLUTION 2035 PORT ADV | <input type="checkbox"/> VOYA INDEX SOLUTION 2060 PORT ADV |
| <input type="checkbox"/> VOYA INDEX SOLUTION 2040 PORT ADV | <input type="checkbox"/> VOYA INDEX SOLUTION 2065 PORT ADV |
| <input type="checkbox"/> VOYA INDEX SOLUTION 2045 PORT ADV | <input type="checkbox"/> VOYA INDEX SOLUTION INC PORT ADV |

OPTION TWO: I WANT TO BE IN CONTROL

I WANT CONTROL. I WILL CHOOSE MY OWN INVESTMENT MIX.

Yes, I want to invest my contributions according to the allocations designated below. A maximum of 25 investment options may be selected.

Form No. E001 (05/14) (NY)



>>> Complete entire form.
Signature required on last page of form.

Voya Retirement Insurance and Annuity Company | P.O. Box 990063
Hartford, CT 06199-0063



Fold and tear on perforation

Name (first, middle initial, last)	Social Security Number	Plan Number: 873496
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Use this section to select a percentage other than 100% for options previously listed.

	Fund#		Fund#
Stability of Principal		Asset Allocation	
Voya Fixed Account	(xxxx) ___%	Voya Index Solution 2065 Port Adv	(E472) ___%
Voya Govt Money Market Portfolio I	(003) ___%	Voya Index Solution Inc Port Adv	(1547) ___%
Bonds		Balanced	
PIMCO Intl Bnd Fd (Unhedged) A	(8557) ___%	VY Invesco Eqty & Inc Port I	(452) ___%
PIMCO VIT Real Return Portfolio Adm	(833) ___%	Large Cap Value/Blend	
Pioneer Strategic Income Fund Y	(1583) ___%	Vanguard VIF - Equity Income Port	(414) ___%
Voya High Yield Portfolio Srv	(787) ___%	Voya U.S. Stock Index Port Inst	(829) ___%
Voya Intermediate Bond Port I	(004) ___%	Large Cap Growth	
Asset Allocation		Voya Large Cap Growth Port Srv	(1255) ___%
Voya Index Solution 2025 Port Adv	(1538) ___%	Small/Mid/Specialty	
Voya Index Solution 2030 Port Adv	(6490) ___%	Cohen & Steers Real Estate Secs Fd A	(8657) ___%
Voya Index Solution 2035 Port Adv	(1541) ___%	Franklin Small Cap Value VIP Fd 2	(073) ___%
Voya Index Solution 2040 Port Adv	(6492) ___%	VY AmCen Sm-Md Cp Val Port I	(434) ___%
Voya Index Solution 2045 Port Adv	(1544) ___%	VY Baron Growth Port I	(430) ___%
Voya Index Solution 2050 Port Adv	(6491) ___%	Vanguard VIF - Small Comp Grwth Port	(413) ___%
Voya Index Solution 2055 Port Adv	(1164) ___%	Voya Russell Mid Cap Index Port I	(1560) ___%
Voya Index Solution 2060 Port Adv	(3210) ___%	Voya Russell Sm Cp Index Port I	(1563) ___%
		Global / International	
		American Funds New World R3	(7176) ___%
		Voya International Index Port I	(1551) ___%
Total			100%

All contributions should be made in whole percentages, totaling 100%. **Please initial any erasures, strikeouts or corrections.**

Rollover

Do you want to learn more about rolling over and consolidating your retirement investments? Contact a Customer Service Associate today by calling 1-800-584-6001.

Acknowledgements and Signature

One or more of these options may be offered through a custodial or trust arrangement and/or a group annuity or funding agreement issued by Voya Retirement Insurance and Annuity Company. For investment options offered through a funding agreement or group annuity contract, I understand that the current tax laws provide for deferral or taxation on earnings on account balances; and that, although the funding agreement or group annuity contract provides features and benefits that may be of value, it does not provide for any additional deferral of taxation beyond that provided by the Plan itself.

I have received, read and understood the Voya Financial participant information booklet, prospectuses and/or investment option summaries describing the investment options.

SIGN me up! Please sign and date below.

Participant Signature _____ **Date** _____

Please complete this form and return it to your Employer.